



## WORK FOR JUSTICE

### Like all ecological systems, we are all connected

At its root, the climate crisis has occurred due to destabilizing human activity, much of which has its roots in the societal exploitation, injustice, and colonization of indigenous and people of color communities. What the colonizing populations in societies have done to the exploit the earth is the same thing that has been done to indigenous and people of color communities.

There are inequities that prevent all Californians from sharing in prosperity and that expose many to disproportionate pollution burdens and negative health impacts. Sierra Club volunteers have made extraordinary efforts in many places to address community environmental problems. It is a tradition of success which we will continue.

However, what is also true is that Sierra Club is over 130 years old. It has been part of our history that racism and exclusion have played a part in some of our decisions, practices, and processes. We are committed to changing that every day through commitment to Sierra Club Core Values. We commit to shifting power away from white supremacy, repairing harm, and ending structural racism.

Sierra Club's vision is of a just, equitable, and sustainable future built on a foundation of racial, economic, and gender equity – where all people benefit from a healthy thriving planet and a direct connection to nature. Our mission is to explore, enjoy, and protect the wild places of the earth; practice and promote the responsible use of the earth's ecosystems and resources; educate and enlist humanity to protect and restore the quality of the natural and human environment. We will do this using our core values of anti-racism, balance, collaboration, justice, and transformation.

We invite all Sierra Club members, activists, and residents to join us in standing for social, environmental, racial, indigenous, LGBTQ+, and worker justice.

### Take Action

- 1 Learn about Sierra Club's Core Values: <https://www.sierraclub.org/sierra-club-values>
- 2 Follow Sierra Club's Equity, Justice, and Inclusion program: <https://www.sierraclub.org/equity>
- 3 Read Sierra Club's Environmental Justice Policy: <https://bit.ly/3BF1kSI>
- 4 Examine your beliefs and habits and join allied organizations working for justice.
- 5 Begin gatherings with a land acknowledgement of the indigenous people of your area. <https://www.csusm.edu/cicsc/land.pdf>
- 6 Whether an injustice applies directly to you or not, know that everyone is connected. Speak out for justice and support others who are.

For more information visit our website: [www.sierraclubnccg.org/home/sierra-club-at-home-resilience-project/](http://www.sierraclubnccg.org/home/sierra-club-at-home-resilience-project/)